SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS P. O. Box 181

Monmouth Junction, New Jersey

Minutes of the Board Meeting of November 16, 2015

The South Brunswick Township Board of Education met on Monday, November 16, 2015 in the Auditorium at Crossroads North School. The meeting was chaired by President Dr. Stephen F. Parker.

MEMBERS PRESENT: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J.

Delgado, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur

Robinson and Mr. Peter St. Vincent

MEMBERS ABSENT: Mr. Patrick Del Piano

<u>CALLED TO ORDER AND SALUTE FLAG</u> – Dr. Parker called the meeting to order at 7:13 pm and asked the audience to stand for the pledge of allegiance.

<u>STATEMENT OF ADVANCE NOTICE</u> – Dr. Parker read a statement in compliance with the Open Public Meetings Act.

<u>APPROVAL OF AGENDA</u> - There was a motion by Mrs. Baig, seconded by Mr. St. Vincent to approve the agenda for November 16, 2015:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado,

Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and

Mr. Peter St. Vincent

No: None

Abstentions: None

<u>APPROVAL OF MINUTES</u> – There was a motion by Mr. Nathanson, seconded by Mrs. Baig to approve the Board Minutes of October 12, 2015 and October 26, 2015:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado,

Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and

Mr. Peter St. Vincent

No: None

Abstentions: None

REPORT OF THE STUDENT REPRESENTATIVE - Sophia Balsamo

Ms. Balsamo reported the following:

Performing Arts

- The Marching Band won their State Championship and came in 2nd place in their Nationals Championship at Metlife Stadium by .262 of a point. They gave a fabulous performance and also won best Visual. Congrats on another amazing season!
- The Marching Band will continue supporting the football team throughout the rest of their post-season.
- The Winter Concerts will be held on December 8th, 9th, and 10th.

Guidance

- Wednesday, November 18th at 7pm, a representative from the HESAA will be doing a presentation on FAFSA to help parents understand the process.
- Thursday, November 19th 39 students will be attending a Historically Black Colleges and Universities fair. We eagerly wait to report how many students will be accepted thanks to this wonderful opportunity.

Athletics

- The football team beat Hunterdon Central on Friday and will move on to their semi-final round against Manalapan this Friday at 7pm. Come out and support our Vikings!
- This past weekend at the State Group IV championships, Girls Cross Country finished in 13th, led by Chantelle Osley, and Boys Cross Country finished 10th, led by Ryan Budhu, who qualified for the Meet of Champions next week at Homdel.
- Girls Cross Country also won their GMCs.
- Girls Soccer are GMC champions.
- Boys Soccer are GMC co-champions.
- Football are division champs and are still playing.
- Girls Tennis are GMC champions. Let's give it up for the Vikings for an amazing season!

Activities

 A Senate meeting was last week and to review the success of Bonfire, Homecoming, and Spirit Week.

Last Friday was the MUN Dodgeball Tournament, and today was the Viking Vibe Frisbee
Fest. Powder Puff is this Saturday at 6pm! We invite everyone to come out and support
your favorite class, as well as donate to our three awesome charities: The SB Food Pantry,
No Dogs Get Left Behind, and the state charity Hope Loves Company.

REPORT OF THE SUPERINTENDENT – Dr. Jerry Jellig

Dr. Jellig announced the following:

- This is American Education Week
- Constable PTO is sponsoring a 5K Fun Run next Saturday
- The South Brunswick Parent Academy on November 24th will be held at South Brunswick High School and childcare will not be provided.

Dr. Jellig honored the South Brunswick Police Department for their relationship with the school district. He thanked Captain Ryan for presenting three workshop sessions on the November 11th Professional Development day held at South Brunswick High School.

Captain Ryan thanked Dr. Jellig and announced the police department was lucky to have such a partnership with the school district.

Dr. Jellig concluded his report by wishing everyone a Happy Thanksgiving.

PARCC and Dashboard Goals Update

Ms. Joanne Kerekes, Assistant Superintendent for Curriculum, announced at the last meeting a SBSD PARCC Data Initiative: Results, Reports and Reflections were presented. She announced since the last meeting a school messenger was sent out. South Brunswick High School PARCC test scores will be reviewed before Thanksgiving. More updates will continue as data becomes available.

Dr. Jellig commended Mrs. Kerekes for her leadership on PARCC. He commented on the November 11th, Professional Development Day and announced the day was a success.

Mrs. Amanda Rosenberg, Director of Professional Development, presented an overview in pictures of the Professional Development Day and announced there were 77 goal-based workshops and 850 participants. Mrs. Bonnie Capes, Principal of Crossroads South Middle School and Mr. Anthony Tonzini, School Business Administrator discussed space

reconceptualization. Mr. Mark Daniels, Principal of Crossroads North Middle school discussed Culturally Responsive Teaching.

Dr. Jellig summarized the goals presentation. Dr. Parker announced the presentation was very informative and thanked the presenters.

PUBLIC COMMENTS –

Ms. Debra Frey of Dayton along with other township residents spoke in regards to their concerns about a warehouse and loading dock being constructed behind Indian Fields School.

Dr. Jellig announced he would attend the next South Brunswick Planning Board meeting on December 2nd at 7pm on behalf of the district.

BOARD COMMITTEE REPORTS –

Mr. Boyle announced he along with other board members as well as the Superintendent recently attended a NJSBA workshop on homework. He announced the board is listening to concerns of parents regarding homework.

<u>APPROVE ACTION ITEMS</u> – There was a motion by Mr. Nathanson, seconded by Mr. Boyle to approve the Action Items of November 16, 2015:

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated November 16, 2015 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2015 – 2016 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated: November 16, 2015 A. \$4,631,562.33 B. \$247.50 C. \$277.15

Payroll October 15, 2015 \$3,712,395.39 October 30, 2015 \$3,762,337.69

Total approved for payment \$12,106,820.06

1.2 Approve Transfers - That the transfers of budget appropriations between expenditure codes of the 2015 – 2016 Budget, as specified on the attached sheets, be hereby authorized.

Transfers for October 2015

- <u>1.3 Approve the Report of the Board Secretary</u> That the attached Reports of the Board Secretary be approved: **Board Secretary's Report for October 2015**
- **1.4 Approve Bank Reconciliation Statement** That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of October 31, 2015 \$23,179,071.92

- 1.5 Approve Shared Services Agreement That the Board of Education approve the attached Shared Services Agreement between the South Brunswick Board of Education and the Educational Information & Resource Center (EIRC) for the 2015 2016 school year.
- <u>Educational Services Commission</u> Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the South Brunswick Board of Education elects Dr. Gerard M. Jellig, Superintendent of Schools to the Representative Assembly of the Middlesex Regional Educational Services Commission at their meeting held on November 16, 2015 for the period January 1, 2016 to December 31, 2016.
- **1.7 Accept Donation and Approve Revised Budget** That the Board of Education accept a donation from PNC Bank in the amount of \$2,500 to offset the cost of printing the District's annual calendar. This donation will increase Miscellaneous Revenue by \$2,500 and the General Fund Appropriations by \$2,500 for the 2015 2016 school year.
- **1.8 Approve Change Order** That the Board of Education approve the following proposed change order # 3 for Drill Construction for the Athletic Storage at South Brunswick High

School in the amount of \$17,549.00 to cover the cost to add fire suppressions (sprinklers) under the new mezzanine.

Spiezle Architectural Group has reviewed the change order and finds it fair and reasonable.

| Base Contract | \$149,500.00 |
|--------------------------------|--------------|
| Approved Change Orders to date | \$0 |
| Current Contract Sum | \$149,500.00 |
| Recommended Changes | \$17,549.00 |
| Recommended Contract Sum | \$167,049.00 |

1.9 Approve Transportation Jointure – That the Board of Education approve the following Transportation Jointures for the 2015 – 2016 school year:

A. Host District - Franklin Township BOE

Joiner District - South Brunswick BOE

Host District Rt. Number - 564.005/105

Destination - St. Matthias School

Number of Host Students - 53 Number of Joiner Students - 1

Joiner Cost - \$884.00

B. Host District - Franklin Township BOE

Joiner District - South Brunswick BOE

Host District Rt. Number - CJCP.001/101

Destination - Central Jersey College Prep School

Number of Host Students - 53 Number of Joiner Students - 1

Joiner Cost - \$884.00

C. Host District - Franklin Township BOE

Joiner District - South Brunswick BOE

Host District Rt. Number - Immaculata High School

Destination - 315.003/103

Number of Host Students - 52 Number of Joiner Students - 2

Joiner Cost - \$1,768.00

1.10 Record, Award & Reject Bids -

A. That the Bids for Winter Athletic Supplies and Clothing, Bid No. 2015 – 13, opened on October 22, 2015 be recorded as per the following:

| <u>Vendor</u> | No. of Items | Total Price |
|---|--------------|---------------------|
| Aluminum Athletic Equip Co. | 4 | \$2,290.00 |
| Royersford, PA | | |
| BSN Sports | 74 | \$24,269.32 |
| Jenkintown, PA | | |
| Efinger Sporting Goods Co. | 62 | \$24,351.71 |
| Bound Brook, NJ | | |
| Leisure Sporting Goods | 29 | \$12,377.48 |
| Iselin, NJ | _, | Ψ 1= /617112 |
| | -0 | *** |
| Metuchen Center | 59 | \$22,074.65 |
| Sayreville, NJ Pyramid School Products | 17 | \$7,585.06 |
| Tampa, FL | 17 | ψ1,505.00 |
| 1 / | | |
| Riddell/All American | 25 | \$8,254.93 |
| Elyria, OH | | |
| Triple Crown Sports, Inc. | 84 | \$23,576.60 |
| Old Bridge, NJ | | , :,: |

That the Bids for Winter Athletic Supplies and Clothing, Bid No. 2015 – 13, opened on October 22, 2015 be awarded as per the following:

| <u>Vendor</u> | No. of It | tems Total Price | <u>e</u> |
|----------------------------|-----------|------------------|----------|
| BSN Sports | 35 | \$6,875.07 | 7 |
| Jenkintown, PA | | | |
| Efinger Sporting Goods Co. | 4 | \$524.67 | 7 |
| Bound Brook, NJ | | | |
| Leisure Sporting Goods | 5 | \$2,249.96 | 5 |
| Iselin, NJ | | | |
| Metuchen Center | 19 | \$7,769.00 |) |
| Sayreville, NJ | | | |

| Pyramid School Products Tampa, FL | 6 | \$1,192.36 |
|---|----|------------|
| Riddell/All American Elyria, OH | 8 | \$2,955.10 |
| Triple Crown Sports, Inc. Old Bridge, NJ | 27 | \$5,024.20 |

B. That the Bids for Winter Athletic Supplies and Clothing, Bid No. 2015 – 13, opened on October 22, 2015 be rejected for non-responsive to bid specifications:

| <u>Vendor</u> | Description | No. of Items | Total Price |
|-------------------------|--------------------|--------------|--------------------|
| BSN Sports | Item No. SB6 | 1 | \$563.40 |
| Jenkintown, PA | | | |
| Leisure Sporting Goods | Item No. TR1 | 1 | \$508.20 |
| Iselin, NJ | | | |
| Pyramid School Products | Item No. BA15 | 1 | \$115.50 |
| Tampa, FL | | | |
| Riddell/All American | Item No. BA8 & SB | 6 2 | \$1,610.00 |
| Elyria, OH | | | |

C. That the Bids for Winter Athletic and School Related Transportation II, Bid No. 2015 -15, opened on November 10, 2015 be recorded as per the following:

| <u>Vendor</u> | <u>Description</u> | No. of Trips | Total Price |
|------------------------------|----------------------|-----------------|--------------------|
| Jay's Bus Service Inc. | | 28 | \$23,800.00 |
| Lakewood, NJ | Cancellation Fee | | \$250.00 |
| Mercy Transportation | | 12 | \$4,637.00 |
| Monmouth Junction, NJ | Cancellation Fee | | \$75.00 |
| Montauk Transit Service, LLC | | 34 | \$22,490.00 |
| Medford, NY | Cancellation Fee(les | ss than 1 hour) | \$75.00 |
| Suburban Trails, Inc. | | 34 | \$26,014.00 |
| New Brunswick, NJ | Cancellation Fee(da | ny of trip) | \$200.00 |
| | | | |

That the Bids for Winter Athletic and School Related Transportation II, Bid No. 2015-15, opened on November 10, 2015 be awarded as per the following:

| <u>Vendor</u> | Description | No. of Trips | Total Price |
|------------------------------|----------------------|-----------------|--------------------|
| Mercy Transportation | | 8 | \$2,997.00 |
| Monmouth Junction, NJ | Cancellation Fee | | \$75.00 |
| | | | |
| | | | |
| | | | |
| Montauk Transit Service, LLC | | 24 | \$16,931.00 |
| Medford, NY | Cancellation Fee (le | ss than 1 hour) | \$75.00 |
| | | | |
| Suburban Trails, Inc. | | 2 | \$2,442.00 |
| New Brunswick, NJ | Cancellation Fee (da | ay of trip) | \$200.00 |

D. That the Bids for Winter Athletic and School Related Transportation II, Bid No. 2015-15, opened on November 10, 2015 be rejected as per the following:

For failure to submit complete Stockholder Disclosure Form:

| <u>Vendor</u> | Description | No. of Trips | Total Price |
|----------------------------|----------------------|--------------|--------------------|
| Jay's Bus Service Inc. | | 28 | \$23,800.00 |
| Lakewood, NJ | Cancellation Fee | | \$250.00 |
| | | | |
| Vendor cannot supply the r | equired (2) buses. | | |
| Mercy Transportation | Feb. 8th Armory Trip | 1 | \$410.00 |
| Monmouth Junction, NJ | | | |

<u>1.11 Authorize Disposal of Property</u> – That the Board of Education authorize the disposal of the following property:

Be it resolved that the Board of Education has identified the following list of equipment as no longer usable by the South Brunswick Board of Education and will be offered for disposal by solicitation of quotes:

| <u>Vin #</u> | <u>Year</u> | <u>Make/Model</u> | <u>Odometer</u> |
|-------------------|-------------|-------------------|-----------------|
| 1HVBBAAN3YH355027 | 2001 | Carpenter 54 Pass | 163,007 |

1.12 Authorize Competitive Contracting Process for Community Education and Parent

<u>Academy</u> – That the Board of Education authorize the Competitive Contracting Process for Community Education Summer Enrichment Programs and the Parent Academy:

That the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services (namely student enrichment programs) enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2016 – 2017 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas:

- Summer Cricket Program
- Summer STEM Related Enrichment Programs
- Summer Enrichment Programs (non-STEM related)
- Summer Health and Wellness Related Camp Programs
- School Year Parent Workshops through South Brunswick Parent Academy
- **1.13** Authorize Competitive Contracting Process for Professional Services That the Board of Education authorize the Competitive Contracting Process for Professional Services:

That the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services (namely professional services) enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2015 – 2016 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas:

- English Language Arts Auditor K-8
- 1.14 Approve Acceptance of Funds That the Board of Education approve the following additional funds from the New Jersey Department of Education for the 2015 2016 school year:
 - Chapters 192/193 for Supplementary Instruction \$1,337.00
- 1.15 Approve Non-Public Security Aid Requests That the Board of Education approve the Non-Public Security Aid requests for supplies and materials as follows for the 2015 2016 school year:
 - St. Augustine
 - o Energy Solutions \$2,694 for Protective Film
 - o Precision Tech & AV Solutions \$2,608.27 for magnetic door release and intercom system
 - Noor-Ul-Iman

- o Energy Solutions \$5,794 for Protection Film
- o Security cameras for approximately \$4,000
- o Traffic cones shop \$1,105.20 for traffic cones and carts
- o Crowd/ControlStore.com \$986.10 for crowd control supplies
- **1.16 Approve Student Field Trip Destinations** That the Board of Education approve the student field trip destinations as per the attached for the 2015 2016 school year.
- 1.17 Approve Harassment, Intimidation and Bullying Report That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

1.18 Approve Resolution for Travel and Related Expense Reimbursement –

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

1.19 Approve Purchases through WSCA Over the Bid Limit – That the Board of Education authorize the following purchases utilizing NJ State Contract WSCA 87720 tp Aspire Technology Partners, LLC of Hazlet, NJ for telephone upgrade, C-Series Servers + VMare and Software Licensing with Maintenance:

| Qty. | Description | Unit Cost | Total |
|------|-------------------------------------|------------------|--------------|
| 2 | BE7M-M4-K9 Cisco Bus. Edition 7000M | \$9,207.00 | \$18,414.00 |
| | Serv. (M4) | | |
| | CON-SNTP-BE7MM4K9 1yr. | | |
| 2 | SMARTNET | \$465.12 | \$930.24 |
| | 24x7x4 Cisco Bus. Ed. 7000M | | |
| | CIB-ECMU-VMWVS5HL 1yr. SWISS | | |
| 2 | UPGRADES | \$64.80 | \$129.60 |
| | Cisco US Virt. Hypervisor | | |
| | Entitlements | | |
| | MIGE-CMAPP-UWL-STD Migrate | | |
| 1200 | Enhanced UCM | \$13.75 | \$16,500.00 |
| | UCAPP Single User to STD-Install | | |
| | Base | | |
| | CON-ECMU-LICUWLB 1yr. SWSS | | |
| 1200 | UPGRADES | \$22.94 | \$27,528.00 |
| | Services Mapping SKU | | |
| | PS-IPT-SVS3 Aspire Unified | | |
| 1 | Communications | \$35,150.00 | \$35,150.00 |
| | Prof. Services | | |
| | | Total | \$98,651.84 |

- <u>PERSONNEL</u> Administration recommends that the following personnel items be approved:
- **2.1 Approve Charging of Salaries** That the Board of Education, in order to comply with auditing regulations, approve the charging of salaries (and/or portion of salary) to various budgeted codes for federal/state programs. The 2015 2016 salaries of the following staff should be revised and charged to the account codes and grants indicated below:

No Child Left Behind & IDEA Salaries

| Name | Assignment | Total | Salary to | Percentage | Code | Grant |
|----------|-----------------|-------------|-------------|------------|-----------------|-------------|
| | | Annual | charge to | of Salary | | |
| | | Salary | Fund 20 | to charge | | |
| | | | | o Fund 20 | | |
| Debra | Title I Teacher | \$72,838.00 | \$72,838.00 | 100.00% | 20-231-100-100- | No Child |
| Bevan | | | | | 61-02-2015 | Left Behind |
| | | | | | | Title I |
| Debra | Title I Teacher | \$11,812.00 | \$11,812.00 | 100.00% | 20-231-100-100- | No Child |
| Bevan | | | | | 61-02-2016 | Left Behind |
| | | | | | | Title I |
| Melissa | Title I Teacher | \$61,660.00 | \$61,350.00 | 99.50% | 20-231-100-100- | No Child |
| Caruso | | | | | 61-00-2016 | Left Behind |
| | | | | | | Title I |
| Jennifer | Title I Teacher | \$60,605.00 | \$60,500.00 | 99.83% | 20-231-100-100- | No Child |
| Reilly | | | | | 61-01-2016 | Left Behind |
| | | | | | | Title I |
| Danielle | Title I Teacher | \$59,500.00 | \$59,500.00 | 100.00% | 20-231-100-100- | No Child |
| Sweeney | | | | | 61-07-2016 | Left Behind |
| | | | | | | Title I |
| Maureen | Teacher Coach | \$81,072.00 | \$80,862.00 | 99.74% | 20-250-200-100- | IDEA Basic |
| Hartman | | | | | 61-04-2015 | |
| Denise | Elementary | \$76,220.00 | \$76,220.00 | 100.00% | 20-250-200-100- | IDEA Basic |
| Callaway | Literacy Coach | | | | 61-03-2016 | |
| Mary | Job Coach | \$29,000.00 | \$29,200.00 | 100.00% | 20-250-200-100- | IDEA Basic |
| Abode | | | | | 61-03-2016 | |

2.2 Accept Resignation – That the Board of Education accept the following resignations:

| | | | | Date of |
|-------------|------------|------------|-----------|-------------|
| | | | Effective | Resignation |
| Name | Assignment | Location | Date | Letter |
| | | Crossroads | | |
| Alison Arey | Teacher | North | 12/23/15 | 10/27/15 |

| | Transition | | | |
|-----------------|--------------|------|----------|----------|
| Tiffany Gallo | Coordinator | SBHS | 12/31/15 | 11/13/15 |
| Meredith Meade- | School | | | |
| Norins | Psychologist | SBHS | 01/09/16 | 11/09/15 |

2.3 Approve Resignation to Retirement – That the Board of Education approve the following change from a resignation to a retirement:

| Name | Assignment | Location | Effective Date | Date of Resignation Letter | Previously Approved |
|----------|------------|-----------|-------------------|----------------------------------|------------------------|
| | School | | | | |
| Margaret | Social | | | | |
| Ehrhardt | Worker | Cambridge | 12/1/15 | 7/30/15 | 8/17/2015 |

2.4 Approve Leaves of Absence – That the Board of Education approve the following leaves of absence:

A. Leaves of Absence

| | | | Period of | |
|------------------|------------|------------|-----------|---------------|
| Name | Assignment | Location | Leave | Type of Leave |
| | | | 11/10/15 | Unpaid |
| | | Crossroads | thru | Intermittent |
| Rhonda Erdreich | Teacher | South | 11/17/15 | FMLA |
| | | | 02/22/16 | |
| | | | thru | Unpaid Family |
| Devyn Klich | Teacher | SBHS | 04/08/16 | Leave (FMLA) |
| | | | | Unpaid |
| | | Indian | | Intermittent |
| Barbara Nogueras | Teacher | Fields | 11/13/15 | FMLA |
| - | | | 11/16/15, | Unpaid |
| | | Crossroads | 11/25/15, | Intermittent |
| Nancy Phillips | Teacher | South | 12/02/15 | FMLA |

Change in Leaves

| | | | Leave - | Leave - Change | Type of | Previously |
|---------------------|------------|-----------|----------------|-------------------|------------------|------------|
| Name | Assignment | Location | Change From | To | Type of Leave | Approved |
| Name | Assignment | Location | FIUIII | 10 | | Approved |
| | | | | | Unpaid | |
| | | | 11/13/15 | 12/01/15 | Family | |
| | | Brunswick | thru | thru | Leave | |
| Christina Sylvester | Teacher | Acres | 02/12/16 | 02/26/16 | (FMLA) | 05/18/15 |
| | | | | | Unpaid | |
| | | | 02/15/16 | 02/29/16 | Child- | |
| | | Brunswick | thru | thru | Rearing | |
| Christina Sylvester | Teacher | Acres | 06/30/16 | 06/30/16 | Leave | 05/18/15 |

2.5 Rescind Leave of Absence – That the following leave of absence be rescinded:

| | | | Period of | Previously |
|------------|------------|----------------|-----------|------------|
| Name | Assignment | Location | Leave | Approved |
| | | | 01/18/16 | |
| | | | thru | |
| Erin Zippo | Bus Driver | Transportation | 06/30/16 | 10/12/15 |

<u>2.6 Approve Appointment</u> – That the Board of Education approve the following appointments:

A. - Non-Certificated

| | | | | Reason for | Effective |
|----------|------------------|----------------|-------------|---------------|-----------|
| N.T. | | T | Cr /D r | | |
| Name | Assignment | Location | Step/Rate | Vacancy | Date |
| | | | \$13,651.20 | Vacant | |
| Francesa | | | (\$11.85, | Budgeted | |
| Favaloro | Paraprofessional | SBHS | Step 3) | Position | 11/09/15 |
| | | | \$4,147.50 | Vacant | |
| Susan | | | (\$11.85, | Budgeted | |
| Schmidt | Paraprofessional | Transportation | Step 3) | Position | 11/09/15 |

B - Certificated

| | | | | Reason | |
|-------------|-------------------|------------|-------------|----------|-----------|
| | | | | for | Effective |
| Name | Assignment | Location | Salary | Vacancy | Date |
| | | | | | 12/01/15 |
| | Replacement | | \$56,980.00 | Family | thru |
| Christopher | Special Education | Crossroads | (BA+30, | Leave | 06/30/16 |
| Novak | Teacher - ICS | South | Step 2) | Position | |

| | | | \$59,620.00 | Vacant | |
|-----------|-------------|------------|-------------|----------|----------|
| Alisia | Fifth Grade | | (MA, Step | Budgeted | |
| VanLierop | Teacher | Greenbrook | 4) | Position | 01/18/16 |

2.7 Approve Change in Salary – That the Board of Education approve the following change in salaries:

A. Approve Change in Salary -

| 11 | Change in Salary | | | | Reason | |
|-------------|------------------|----------------|-------------|-------------|----------|-----------|
| | | | Salary - | Salary - | for | Effective |
| Name | Assignment | Location | From | To | Change | Date |
| | | | \$27,408.30 | \$28,248.78 | | |
| | | | (\$24.72, | (\$24.72, | | |
| Henry | | | Step | Step | Increase | |
| Dudek | Bus Driver | Transportation | 12L*) | 12L*) | in Hours | 10/19/15 |
| | | Brooks | \$2,550.49 | \$2,773.24 | Change | |
| Katrina | | Crossing / | (\$11.45, | (\$12,45, | in Step | |
| Lease | Paraprofessional | Constable | Step 1) | Step 1i) | and Rate | 09/01/15 |
| | | | \$8,127.72 | \$6,835.37 | | |
| Hend | | Brunswick | (\$12.05, | (\$12.05, | Decrease | |
| Mikhail | Paraprofessional | Acres | Step 4) | Step 4) | in Hours | 11/02/15 |
| | | | \$25,171.14 | \$29,645.46 | | |
| | | | (\$24.72, | (\$24.72, | | |
| Michelle | | | Step | Step | Increase | |
| Nevius | Bus Driver | Transportation | 12L*) | 12L*) | in Hours | 10/05/15 |
| | | | \$24,052.56 | \$27,408.30 | | |
| | | | (\$24.72, | (\$24.72, | | |
| Mary | | | Step | Step | Increase | |
| Nortesano | Bus Driver | Transportation | 12L*) | 12L*) | in Hours | 10/05/15 |
| | | | \$35,238.36 | \$32,692.20 | | |
| | | | (\$24.72, | (\$24.72, | | |
| | | | Step | Step | Decrease | |
| Imia Perez | Bus Driver | Transportation | 12L*) | 12L*) | in Hours | 10/20/15 |
| | | | \$20,576.08 | \$23,174.48 | | |
| Diane | | | (\$16.24, | (\$16.24, | Increase | |
| Savotok | Paraprofessional | Transportation | Step 10L) | Step 10L) | in Hours | 10/08/15 |
| | | | \$18,371.51 | \$19,017.04 | | |
| | | | (\$16.24, | (\$16.24, | Increase | |
| Diane Smith | Paraprofessional | Transportation | Step 10L) | Step 10L) | in Hours | 10/09/15 |

| | | | \$19,234.74 | \$20,089.52 | | |
|--------------|------------|----------------|-------------|-------------|----------|----------|
| Joseph | | | (\$18.89, | (\$18.89, | Increase | |
| Sullivan | Bus Driver | Transportation | Step 7) | Step 7) | in Hours | 10/05/15 |
| | | | \$27,408.30 | \$26,289.72 | | |
| | | | (\$24.72, | (\$24.72, | | |
| | | | Step | Step | Decrease | |
| Lisa Taggart | Bus Driver | Transportation | 12L*) | 12L*) | in Hours | 10/05/15 |
| | | | \$28,526.88 | \$27,408.30 | | |
| | | | (\$24.72, | (\$24.72, | | |
| Margaret | | | Step | Step | Decrease | |
| Ventolo | Bus Driver | Transportation | 12L*) | 12L*) | in Hours | 10/05/15 |

B. Change in Salary due to Addition of Technology Coordinator Stipend:

| | | | Salary - | Salary - | Effective |
|---------|------------|-------------|-------------|-------------|-----------|
| Name | Location | Stipend | From | To | Date |
| | | | \$61,660.00 | \$63,224.80 | |
| Melissa | | \$1,564.80 | (MA+15, | (MA+15, | |
| Caruso | Greenbrook | (pro-rated) | Step 5) | Step 5) | 11/03/15 |

C. Change in Salary due to change in SST Position:

| | | | | Salary - | Salary - | Effective | Previously |
|----------|-------------|------------|----------|-------------|-------------|-----------|------------|
| Name | Assignment | Location | Stipend | From | То | Date | Approved |
| | | | | \$93,719.00 | \$93,919.00 | | |
| Allison | | Crossroads | | (DM, Step | (DM, Step | | |
| Lipset | Team Leader | South | \$510.00 | 16f) | 16f) | 09/01/15 | 10/12/15 |
| | | | | \$89,625.00 | \$89,425.00 | | |
| Barbara | Case | Crossroads | | (MA+30, | (MA+30, | | |
| McCarthy | Coordinator | South | \$310.00 | Step 16) | Step 16) | 09/01/15 | 10/12/15 |

<u>2.8 Approve Adjustment in Extracurricular Stipend</u> – That the Board of Education approve an adjustment in South Brunswick High School extracurricular stipend for the 2015 – 2016 school year:

| | | Stipend | Stipend | Reason for | Previously |
|-----------|----------------|------------|------------|-------------|------------|
| Name | Position | - From | - To | Change | Approved |
| Tara | Head Coach - | | | Contractual | |
| Burniston | Girls' Bowling | \$6,336.00 | \$7,924.00 | Agreement | 08/17/15 |
| Kelly | Head Coach - | | | Contractual | |
| Forthun | Boys' Bowling | \$6,336.00 | \$7,924.00 | Agreement | 08/17/15 |
| Joseph | Head Coach - | | | Contractual | |
| Dougherty | Girls' Golf | \$6,336.00 | \$7,924.00 | Agreement | 08/17/15 |
| Joseph | Head Coach - | | | Contractual | |
| Hoehman | Boys' Golf | \$6,336.00 | \$7,924.00 | Agreement | 08/17/15 |

2.9 Approve Community Education Substitute Staff – That the Board of Education approve the following Community Education Substitute Staff:

| | | | | Effective |
|----------|--------------|-----------|--------------|-----------|
| Name | Assignment | Location | Rate / Step | Date |
| Grace | | Brunswick | \$20.34/Step | |
| Biondo | After School | Acres | 15Li | 10/19/15 |
| Bridget | | Brunswick | \$19.13/Step | |
| Troccoli | After School | Acres | 13Li | 10/02/15 |

2.10 Approve Community Education Vouchered Staff – That the Board of Education approve the following Community Education vouchered staff:

| | | | Voucher | Effective |
|--------------|-----------------|------------|--------------------|-----------|
| Name | Assignment | Location | Hourly Rate | Date |
| | Special Support | Brunswick | | |
| Jeya Stanley | Group Leader | Acres | \$12.85 | 10/26/15 |
| Debra | | Constable/ | | |
| Moriarity | Group Leader | Greenbrook | \$11.85 | 11/04/15 |

2.11 Approve Community Education High School Intern – That the Board of Education approve the following Community Education High School Intern:

| | | | Voucher | Effective |
|---------|--------------|----------|-------------|-----------|
| Name | Assignment | Location | Hourly Rate | Date |
| Kaylee | After School | Indian | | |
| Murillo | Program | Fields | \$8.38 | 11/04/15 |

2.12 Approve Community Education Change in Assignment – That the Board of Education approve the following Community Education Change in Assignment:

| | Assignment - | Assignment | Location - | Location | Reason for | Effective |
|----------|-----------------|------------|------------|----------|------------|-----------|
| Name | From | - To | From | – To | Transfer | Date |
| Donna | | Group | | Brooks | Increased | |
| Vannatta | Substitute List | Leader | District | Crossing | Enrollment | 11/02/15 |
| | | | | | Out-of- | |
| Veronica | | Substitute | Constable/ | | District | |
| Mitchell | Group Leader | List | Greenbrook | District | Schedule | 10/13/15 |

2.13 Approve Community Education Change in Location – That the Board of Education approve the following Community Education change in location:

| | | | | Reason | |
|------------|------------|------------|---------------|----------|-----------|
| | | Location - | | for | Effective |
| Name | Assignment | From | Location - To | Change | Date |
| | Before | | | | |
| | School | Monmouth | | Staffing | |
| Bindu Goel | Program | Junction | Constable | Needs | 11/09/15 |
| | Before | | | | |
| | School | Brunswick | | Staffing | |
| Cindy Beim | Program | Acres | Greenbrook | Needs | 11/09/15 |
| | Before | | | | |
| | School | | Monmouth | Staffing | |
| Ann Smoke | Program | Greenbrook | Junction | Needs | 11/09/15 |

2.14 Approve Community Education Change in Rate – That the Board of Education approve the following change in rate for the following Community Education vouchered employee:

| Name | Assignment | Location | · • | Rate / Step - To | Reason for Change | Effective Date |
|----------|----------------|----------|--------------|---------------------|-------------------|-------------------|
| | Group Leader | | | | <u> </u> | |
| Donna | - After School | Brooks | \$12.45/Step | \$12.85/Step | Adjustment | |
| Vannatta | Program | Crossing | 1i | 3i | in Step | 11/02/15 |

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado,

Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and

Mr. Peter St. Vincent

No: None

Abstentions: Mrs. Baig, A. 1.1-C and Dr. Parker, A. 1.1-B.

PUBLIC COMMENTS - None

BOARD COMMENTS / COMMUNICATIONS -

Mr. Boyle thanked the Veterans for their service.

Mr. Nathanson commented on the Veterans Day service held at the municipal building.

Mr. St. Vincent thanked the community for re-electing, the board incumbents for another three-year term. Mr. St. Vincent also commented on the low turnout of the football games and put out a challenge to get more kids to support games.

Mrs. Baig announced there will be a used clothing drive and craft show on Saturday, November 28th to support project graduation. Mrs. Baig also thanked the Viking 5k sponsors and volunteers.

Mrs. Baig commented on the NJSBA convention and noted that South Brunswick School District is known throughout the State, she thanked Ms. Kerekes for her leadership.

Dr. Parker announced the NJSBA convention offered great workshops and great training opportunities.

<u>MOTION TO ADJOURN</u> – There was a motion by Mr. Nathanson, seconded by Mr. St. Vincent to adjourn the meeting at 8:13 pm.

Respectfully submitted,

Anthony N. Tonzini, Jr., CPA

Business Administrator/Board Secretary

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